

**ADIRONDACK CENTRAL SCHOOL
ADIRONDACK HIGH SCHOOL
BOONVILLE, NY 13309**

DRAFT

REGULAR BOARD MEETING MINUTES – February 14, 2023

| MEMBERS PRESENT | OTHERS PRESENT |
|---|---|
| Michael Kramer – President Almanda Sturtevant – Vice-President Bruce Brach Robert Healt Joan Ingersoll Keith Redhead | Kristy McGrath, Superintendent, Sharon Cihocki, Business Administrator, Michelle Freeman, District Clerk, Heidi Smith, HS Principal; Dan Roberts, Asst. Secondary Principal; Brandie Collins, MS Principal; Linda Weber, WL Principal; Jill Schafer, BE Principal; Michael Faustino, Director of Technology, Instr. & Curriculum; Wendy Foye, CSE Director; Jennifer Badaracco, Transportation Supervisor; Cameron Teachout, Director of Facilities III; Marie Yager, Richard Chrisman, ATA, Darlene DeFazio |
| <u>MEMBERS EXCUSED:</u> Abby Podkowka | |

At 6:56 p.m. Board President, Mr. Kramer, called the Regular meeting to order and led the recitation of the Pledge of Allegiance.

PRESIDENT’S MOMENT:

Mr. Kramer wished everyone a Happy Valentine’s Day and 99th day of school. A lot going on in sports, three of our wrestlers qualified for States. Indoor track, bowling, Nordic ski also. Boys’ basketball playing to get into Sectionals. The district newsletter came in the mail, a lot of information in it. Mrs. Ingersoll commented how nicely done the newsletter was, beautiful job.

PRESENTATION:

Mrs. Foye – Director of Special Ed. – gave a presentation on Unified Sports. Adirondack is looking into having Unified Sports in bowling and basketball. Bowling season is February to March and basketball is April to June. Adirondack would must commit to becoming a Unified Champion School and start with intramurals. These teams would be co-ed for grades 6-12. Mrs. Foye played a video of a school in Vermont who is a Unified Champion School showing their unified sports and what it means to the kids and staff. The timeline is to complete an MOU with Special Olympics, get a Youth Activation Committee started and hire an intramural coach. Mrs. Foye stated she went to a bowling scrimmage of an area school who participates in unified sports and talked to their coaches. It was great.

Mrs. McGrath stated a budget will need to be established, so for this year we will just start with basketball and add bowling next year.

The Board agreed to move forward with unified sports.

BUDGET:

Mrs. Cihocki, Business Administrator, went over the following:

- >> State Aid Runs - based off of the Governor’s budget;
- >> Revenue Draft 1 – needs bond schedule to calculate tax cap for 2023-24 budget of \$32,007,818;
- >> Health Insurance – less employees taking insurance this year. Increase in premium of 4%;
- >> BOCES Service Request – increase in out of district placements that will carry over for 2023-24 school year; School-based Health Center will mean a decrease in nurse practitioner and school physician. Return of counselor will mean a decrease in Center for Family Life and Recovery.
- >> Budget Draft 2 – Most requests were taken care of with stimulus money, so there are just a few. Salaries are still being adjusted, debt services still subject to change with closure of existing capital project.

PUBLIC FORUM:

Marie Yager – stated people have asked her why the switch to electric buses wasn't advertised or notice given that the school was switching. Mr. Kramer explained that it was.

Public Forum ended at 7:38 p.m.

CONSENT AGENDA:

Mrs. Sturtevant moved and Mr. Redhead seconded, carried 6-0; the Board of Education approved the following Consent Agenda:

Minutes:

- January 24, 2023 2nd Regular Meeting

Substitutes:Non-Teaching:

- | | |
|--|---|
| >> Maureen Dobransky – Sub-Food Service Helper | >> Kathleen Moffat – Sub-Nurse |
| >> Tiffany Fields – Sub-Food Service Helper | >> Kayla Butler – Sub-Teacher Aide |
| >> Holly Kittleman – Sub-Food Service Helper | >> Kendall Chivington-Sub-Teacher Aide |
| >> Paul Wilson – Sub-Groundswoker/Cleaner | >> Eon Grimm – Sub-Groundswoker/Cleaner |
| >> Malachi Hutchings – Sub-Laborer | |

Teaching:

- >> Noah Thompson – Sub-Teacher

pending background clearance

Field Trips:

| REQUESTOR: | DESTINATION: | DATE: |
|--|-----------------------------|----------------|
| Jr. High All County Band | Clinton High School | 3/17 & 3/18/23 |
| NHS Seniors | Watertown High School | 3/30/23 |
| Elementary All county Band & Chorus | Rome Free Academy | 3/31 & 4/1/23 |
| 8 th Grade Middle School Team | Syracuse Mets Baseball Game | 6/7/23 |

REGULAR AGENDA:**Cook Retirement:**

Resolved that, upon the recommendation of the Superintendent of Schools, Mrs. Ingersoll moved and Mr. Healt seconded, carried 6-0; the Board of Education accepted the resignation, for the purpose of retirement, of Brenda Fox, Cook, effective April 7, 2023. (24 ½ years)

Permanent Position – Custodian:

Resolved that, upon the recommendation of the Superintendent of Schools, Mrs. Ingersoll moved and Mr. Healt seconded, carried 6-0; the Board of Education appointed Mr. Joseph Podkowka to the permanent position of Custodian after successful completion of his probationary period.

Assistant Coach:

Resolved that, upon the recommendation of the Superintendent of Schools, Mrs. Ingersoll moved and Mr. Healt seconded, carried 6-0; the Board of Education appointed Mr. Jason Weiler as assistant varsity softball coach for the spring 2023 season.

Professional Staff:

Resolved that, upon the recommendation of the Superintendent of Schools, Mrs. Ingersoll moved and Mr. Healt seconded, carried 6-0; the Board of Education appointed the following professional staff:

| Name | Tenure Area | Type of Appointment | Certification Status | Effective Date | Rate of Pay |
|------------------|------------------|---------------------|----------------------|----------------|---------------------|
| Kimberly Pitcher | School Counselor | 4-year Probationary | Initial | 3/15/2023 | D8, Step 3 +Masters |

Administrative Leave:

Resolved that, upon the recommendation of the Superintendent of Schools, that a tenured teacher is placed on paid administrators leave effective January 25, 2023. The Superintendent of Schools is authorized to reinstate the teacher to active duty at her discretion. The tenured teacher was reinstated as of January 27, 2023.

Surplus Equipment and/or Books:

Resolved that, upon the recommendation of the Superintendent of Schools, Mr. Healt moved and Mrs. Ingersoll seconded, carried 6-0; the Board of Education declared equipment and/or text books from the District as surplus and be disposed of in the most expedient manner as per the discretion of the Superintendent of Schools.

Committee on Special Education:

Resolved that, upon the recommendation of the Committee on Special Education, Mr. Healt moved and Mrs. Ingersoll seconded, carried 6-0; the Board of Education granted approval for placement of students.

Budget Transfers:

Resolved that, upon the recommendation of the Superintendent of Schools, Mr. Healt moved and Mrs. Ingersoll seconded, carried 6-0; the Board of Education approved the Budget Transfers for December 2022.

INFORMATION & DISCUSSION:

- **Policies - 2nd Reading:** Mr. Brach moved and Mrs. Ingersoll seconded, carried 6-0; the Board adopted the policy with the adjustment that if you didn't get in as a 3-year-old you should get in as a 4-year-old and student may go to another building if availability.
 - Universal Pre-K (UPK) Policy

➤ Warrants & Receipts:

| Warrants – December 2022 | |
|--------------------------|----------------------|
| Scholarship Fund Warrant | General Fund Warrant |
| Cafeteria Fund Warrant | Federal Fund Warrant |
| Capital Fund Warrant | |

- Treasurer's Report – December 31, 2022
- Athletics – Mrs. McGrath explained to the Board that sectionals have been opened up this winter season to all teams instead of requiring the team to win 40% of their games like in the past. They left it up to the district if they wanted to send their teams or not. Mrs. McGrath asked if the Board would like to have a policy on this to clarify. Mr. Brach stated he is in favor of the 40% rule, can pick a non-league came if they want to play. Mr. Redhead stated you don't want to set up your team for embarrassment. Mr. Healt shared that a neighboring district follows the 40% rule regardless. Mrs. Ingersoll stated on the other side it's great to win, not so great to lose, you have to learn how to lose too. The Board would like to see a policy. Mrs. McGrath will draft one.
- The terms of the following Board of Education members expire on June 30, 2023:
 - >> Joan Ingersoll
 - >> Michael Kramer

- Board of Education petitions will be available from the District Clerk on Wednesday, March 1, 2023, and must be returned by Monday, April 17, 2023. The number of signatures required on the petition is 25.

HANDOUTS:

- ACS Enrollment as of February 1, 2023
- District Calendar – February 2023
- Claims Auditor Report – January 2023
- Building Use Requests Approved by the Superintendent
- Conferences Approved by the Superintendent
- Conference Reports: *Supporting Students Who Challenge Us* – E. Palczak
World Baseball Coaches Convention – P. Puleo, M. Santa Maria

At 8:06 p.m. Mr. Healt moved and Mr. Redhead seconded, carried 6-0 to go into Executive Session to discuss Administrator negotiations, employment of particular personnel and pending litigation.

Board members returned from executive session at 10:37 p.m. Mr. Brach moved and Mr. Redhead seconded; carried 6-0; to go into regular session.

Interim Athletic Director Appointment:

Resolved that, upon the recommendation of the Superintendent of Schools, Mr. Healt moved and Mr. Brach seconded, carried 6-0; the Board of Education appointed Mr. Michael O’Donnell as Interim Athletic Director for the term of July 1, 2023 through June 30, 2024.

Memorandum of Agreement for Interim Athletic Director:

Resolved that, upon the recommendation of the Superintendent of Schools, Mr. Healt moved and Mr. Brach seconded, carried 6-0; the Board of Education approved a Memorandum of Agreement between the District and the Adirondack Administrators Association regarding the duties of the Athletic Director shall, on a temporary basis, continue to be assigned to an individual outside of the Association and authorizes the Superintendent to sign the approved Memorandum on behalf of the District.

Board Meeting Cancellation:

Resolved that, upon the recommendation of the Superintendent of Schools, Mr. Healt moved and Mr. Brach seconded, carried 6-0; the Board of Education approved the cancellation of the February 28, 2023 meeting.

At 10:40 p.m. Mrs. Ingersoll moved and Mr. Redhead seconded, carried 6-0; to adjourn to the Regular Meeting to be held in the in the LGI room at the high school on Tuesday, March 14, 2023.